

Bill 148 Coming-into-Force Dates

Proposed Amendments to the ESA	Coming-Into-Force Dates
Employee Misclassification	Royal Assent
Critical Illness Leave	Royal Assent
Minimum Wage	January 1, 2018 (\$14.00) January 1, 2019 (\$15.00)
Method of Payment	January 1, 2018
Termination of Assignment: THA	January 1, 2018
Overtime Pay	January 1, 2018
Joint Liability	January 1, 2018
Paid Vacation	January 1, 2018
Public Holiday Pay	January 1, 2018
Record Keeping	January 1, 2018
Electronic Agreements	January 1, 2018
Personal Emergency Leave	January 1, 2018
Leave for the Death of a Child and for Crime-Related Disappearance	January 1, 2018
Domestic and Sexual Violence Leave	January 1, 2018
Pregnancy and Parental Leave	January 1, 2018

Bill 148 Coming-into-Force Dates (cont'd)

Proposed Amendments to the ESA	Coming-Into-Force Dates
Family Medical Leave	January 1, 2018
Physician Notes for Absences	January 1, 2018
Paying Employees	January 1, 2018
Employee Contacting Employers	January 1, 2018
Penalties for Non-Compliance of the ESA	January 1, 2018
Interest on Unpaid Wages	January 1, 2018
Collections	January 1, 2018
Electronic Agreements	January 1, 2018
Recognition of Employers	January 1, 2018
Exclusions: Crown	January 1, 2018
Exclusions: Trainees	January 1, 2018
Equal Pay for Equal Work Provisions: Casual, Part-time, Temporary & Seasonal Employees	April 1, 2018
Equal Pay for Equal Work Provisions: Temporary Help Agency Employees	April 1, 2018
Scheduling	January 1, 2019
Right to Request Changes to Schedule or Work Location	January 1, 2019